

North Carolina Early Care Education Salary Schedule

Level	Education of TEACHER/LEAD TEACHER	Starting	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
10	Ph.D. or Ed.D. ECE/CD <i>or</i> Ph.D. or Ed.D. non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) <i>or</i> MA, MS or M.Ed. plus NC Birth-Kindergarten (B-K) or Preschool Add-On License	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91
9	Ph.D. or Ed.D. non-ECE/CD plus or including at least 18 semester hours related to ECE/CD MA, MS or M.Ed. ECE/CD or Child Care Administration <i>or</i> MA, MS or M.Ed. non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) <i>or</i> BA or BS plus NC Birth-Kindergarten (B-K) or Preschool Add-On License	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55	\$19.10	\$19.68
8	BA or BS ECE/CD/BK (must have at least 15 semester hours of 0-5 focused coursework) <i>or</i> BA or BS non-ECE/CD plus or including at least 24 semester hours related to ECE/CD (must have at least 15 semester hours of 0-5 focused coursework) <i>or</i> MA, MS or M.Ed. non-ECE/CD plus or including at least 18 semester hours related to ECE/CD (must have at least 9 semester hours of 0-5 focused coursework)	\$14.25	\$14.68	\$15.12	\$15.57	\$16.04	\$16.52	\$17.02	\$17.53
7	BA or BS non-ECE/CD plus or including at least 18 semester hours related to ECE/CD (must have at least 9 semester hours of 0-5 focused coursework) <i>or</i> 90 semester hours toward BA or BS in ECE/CD	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63	\$15.07	\$15.52	\$15.99
6	AAS ECE/CD <i>or</i> AAS, AS or AA non-ECE plus or including at least 24 semester hours in ECE/CD <i>or</i> Ph.D. or Ed.D non-ECE/CD <i>or</i> MA, MS or M.Ed. non-ECE/CD <i>or</i> BA or BS non-ECE/CD	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51	\$13.91	\$14.33	\$14.76
5	AAS, AS or AA non-ECE plus or including at least 12 semester hours in ECE/CD <i>or</i> 45 semester hours toward an AAS ECE/CD <i>or</i> 45 semester hours of coursework plus at least 18 semester hours in ECE/CD	\$10.00	\$10.30	\$10.61	\$10.93	\$11.26	\$11.59	\$11.94	\$12.30
4	Early Childhood Diploma <i>or</i> AAS, AS or AA non-ECE/CD <i>or</i> At least 70 semester hours of coursework <i>or</i> 36 semester hours toward an AAS ECE/CD <i>or</i> 36 semester hours of coursework plus at least 12 semester hours in ECE/CD	\$9.50	\$9.79	\$10.08	\$10.38	\$10.69	\$11.01	\$11.34	\$11.68
3	24 semester hours toward an AAS ECE/CD	\$9.25	\$9.53	\$9.81	\$10.11	\$10.41	\$10.72	\$11.04	\$11.38
2	18 semester hours toward an AAS ECE/CD <i>or</i> Early Childhood Certificate <i>or</i> CDA Credential (Child Development Associate Credential) earned for at least 12 semester hours <i>or</i> 12 semester hours in ECE/CD	\$9.00	\$9.27	\$9.55	\$9.83	\$10.13	\$10.43	\$10.75	\$11.07
1	6 semester hours in ECE/CD <i>or</i> EDU 119 <i>or</i> North Carolina Early Childhood Credential (testing out cannot receive certification at this level)	\$8.75	\$9.01	\$9.28	\$9.56	\$9.85	\$10.14	\$10.45	\$10.76
PP	Para-Professional – less than the North Carolina Early Childhood Credential or less than 6 semester hours in Early Childhood Education or Child Development (ECE/CD)	\$8.25	\$8.50	\$8.75	\$9.01	\$9.29	\$9.56	\$9.85	\$10.15